

EMPLOYMENT OPPORTUNITY AT KAMNOETVIDYA SCIENCE ACADEMY

KVIS offers an advanced and specialized curriculum to grade 10–12 students. To ensure that instruction fits the needs of each individual student, teachers give lessons to classes of only 18 students at a time, and the school maintains a student-to-teacher ratio of 6:1. KVIS is designed for a total enrolment of 216 students and each year, after a rigorous selection process, admits only 72 high-ability students and awards them all full scholarships.

Enabling these high-ability students to reach their full potential as researchers, inventors, and innovators is KVIS's mission. In recognition of 21st century needs, the academy uses English as its primary medium of instruction. After receiving an education in English, KVIS students can adeptly access the global web of knowledge and confidently communicate and collaborate with like-minded youth from across the world.

KVIS is in the Wang Chan Valley Research and Education Park, located in Rayong province approximately 150 kilometers southeast of Bangkok. Situated among lush, green hills covered in fruit, palm, and rubber trees, the campus environment is conducive to learning and to having a high quality of life for both students and teachers.

As part of its continuous expansion, the academy is seeking qualified teaching staff with English proficiency equivalent to native speakers for the following positions:

- **English Teacher (Thai or Foreigner) 1 position**

1. Education, Qualifications and Requirements

1. Master's Degree or Ph.D. in English, English/American Literature, Linguistics/Applied Linguistics, Teaching English as a Second or Foreign Language.
2. A certificate/diploma in CELTA, TEFL, TESL or TESOL, EAL
3. Evidence of being a successful teacher and/or three or more years of teaching experience.
4. Experience in teaching English to non-native, secondary school students.
5. Experience in teaching AP or IGCSE English (L2 or L1) and/or preparing students for the SAT, TOEFL, or IELTS tests will be advantageous.
Experience in teaching academic writing is advantageous.

2. General Qualifications

Applicants for all positions should possess or meet the following requirements:

- 2.1 Be able to work full-time and reside at the school's residence on campus.
- 2.2 Be committed to the duties of a teacher and possess the personality and characteristics of a good teacher.
- 2.3 Applicants should believe in education for individuals who are gifted in science and mathematics. Applicants should have good knowledge and understanding of, and faith in KVIS's ideology and goals for the school and for student development.

3. Required Supporting Documents

Applicants must attach the documents listed below via email to **recruitment@kvis.ac.th**. no later than **12 April 2024**. In the subject line, please write the title of the position for which you are applying.

- 3.1 A cover letter including your specific skills and abilities relevant to the qualifications listed above and your expected salary and benefits.
- 3.2 Names, email addresses, and contact numbers (preferably mobile phone numbers) of two referees.
- 3.3 A copy of your national identification card or the first page of your passport.
- 3.4 Copies of diplomas, certificates, and (if applicable) transcripts of all programs of study.
- 3.5 Certified statement(s) of work experience from employer(s) (if applicable).
- 3.6 A copy of your curriculum vitae (CV) in English.

Please note that it is the applicant's responsibility to inform the referees that KVIS may contact them and request their supporting letters of reference.

4. Interview

- 4.1 Shortlisted applicants will be informed of the time and date for an interview by April 2024.
- 4.2 Shortlisted applicants living overseas will be interviewed online.

5. Terms and Conditions, Salary and Benefits

The successful candidate will be offered the following:

- 5.1 Employment on a one-year, contractual basis, which will include at least one performance assessment (foreign staff).
- 5.2 A competitive (and negotiable) salary and benefits package (KVIS understands that top-qualified teachers require competitive compensation).
- 5.3 A roundtrip, economy-class airline ticket from the city of your residence to Thailand, if hiring is done from abroad (foreign staff).
- 5.4 A medical insurance coverage throughout the employment contract period.
- 5.5 A modern fully furnished apartment on campus.
- 5.6 Holidays, vacation, sick leaves, and business leaves.

6. Duties and Responsibilities

The duties and responsibilities are as follows:

- 6.1 Teach at least 12 hours per week.
- 6.2 Advise students on their research projects, applications for scholarships and other programs, and general academic development.
- 6.3 Mentor new teachers who need guidance (prior mentoring experience is advantageous).
- 6.4 Serve as an advisor for students' club activities.
- 6.5 Participate in activities that KVIS provides to other schools and communities.
- 6.6 Do other duties assigned by the school.

Thank you for your consideration.



(Assoc. Prof. Boonchoat Paosawatanyong, Ph.D)
Principal of Kamnoetvidya Science Academy

March 12, 2024